



## COMMANDING OFFICER'S UNIT, PERSONAL, AND FAMILY READINESS POLICY



Unit, Personal, and Family Readiness is officially defined as the preparation of Marines and their families, by equipping them with the knowledge, skills, and tools to successfully meet the unique demands and challenges of living the military lifestyle.

Unit, Personal, and Family Readiness is an essential part of this Squadron's Mission Readiness. The Squadron's Unit, Personal, and Family Readiness Program (UPFRP) supports both the Marine and his or her family as we prepare for and execute missions critical to the defense of our Nation. In turn, I ask every Marine and Sailor of this Squadron to support the P&FRP in all its capacity, through active participation and positive

endorsement.

Our Family Readiness Officer (FRO) is Mrs. Shelbie Billiot. We stand ready to assist you and your family so you may benefit from all that the program has to offer.

**It is our vision is to ensure that our Marines and Sailors and their families understand the UPFRP and have access to all available resources the program provides.**

Our families will be well-informed of unit functions, activities, and educational opportunities, and supported as they prepare for anything the U.S Marine Corps may require of them.

The U.S. Marine Corps UPFRP functions under four primary principles, known as "the Four Pillars":

1. Readiness & Deployment Support - ensuring Marines and their families are empowered to successfully balance the challenges of a military lifestyle, across family, career, and mission events.
2. Resource & Referral - ensuring Marines and their families receive proactive marketing and promotion of programs, agencies, and organizations that are available to them.
3. Communication - ensuring official communication from the Command is effectively and efficiently passed to keep Marines and their families informed of squadron activities.
4. Volunteer Management - ensuring a standardized program is in place to effectively recruit and manage family readiness volunteers (Family Readiness Advisors and Assistants).

I have tasked our FRO Mrs. Shelbie Billiot to contact the Squadron's Marines and families periodically, and she stands ready to assist - I encourage every member of the Squadron family to contact her with any question, as well as suggestions or feedback regarding the Squadron's UPFRP. Your questions and willing participation will help to improve the quality of assistance the program provides.

Without a doubt, life in a military family is unpredictable and filled with many challenges and hard decisions. Just as Marines are called to make great sacrifices, our families make great sacrifices as well. I recognize and thank our families for their sacrifice - and for their continued support of the Squadron and all its Marines and Sailors do!

A. DUBOIS

Lieutenant Colonel, U.S. Marine Corps