



**UNITED STATES MARINE CORPS**  
MARINE MEDIUM TILTROTOR SQUADRON 162  
MARINE AIRCRAFT GROUP 26  
2D MARINE AIRCRAFT WING, U. S. MARINE CORPS FORCES COMMAND  
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CO  
24 Sep 10

From: Commanding Officer  
To: The Golden Eagles of VMM-162

Subj: VMM-162 MISSION AND COMMAND PHILOSOPHY

1. We are a nation at war and what our nation and Corps expects of us makes our mission clear: **"To provide assault support transportation of combat troops, supplies and equipment, day or night under all weather conditions during expeditionary, joint or combined operations."** In order to accomplish this; our squadron must, and will be, properly trained, equipped, led and ready (both physically and mentally) at any moment to fight and win when called upon. We will strive for operational excellence in all we do, focusing on:

- a. Safely accomplishing the mission.
- b. Taking care of our Marines/Sailors and their families
- c. Implementing ORM in all we do, both on and off duty
- d. Investing in the future of our Marines, community and Corps

2. The squadron is a team made up of Marines/Sailors from a myriad of backgrounds and each brings a unique skill set/talent to the squadron. Collectively we will ensure the tenants above are met so the squadron will be ready when called upon for any mission. Sound leadership, doing things the right way the first time - not taking shortcuts, and having solid SOPs will be the cornerstone of success.

3. The well being of our Marines/Sailors and their families is paramount. Knowing that ones family is being taken care of allows us to focus on the mission at hand and be successful.

4. This squadron can ill afford to needlessly loose one of its members. Therefore, it is imperative that we apply ORM to everything we do to help ensure it is being done safely. Everything must be constantly weighted against risk; and appropriate controls implemented, to ensure each mission is as safe as possible. ORM needs to be incorporated in the planning, briefing and de-briefing of every evolution.

5. We must remain vigilant in ensuring we seize all opportunities to send our Marines to appropriate level schools/courses. Additionally, we must challenge each other to "think outside the box", and continually look for new and innovative ways to get the job done.

M. S. DUCAR