

## VMM-263 Commanding Officer's Violence Prevention Policy



It is VMM-263's policy to promote a safe environment for its Marines. The Thunder Eagles are committed to maintaining a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior. While this kind of conduct is not pervasive within our unit, no unit is immune.

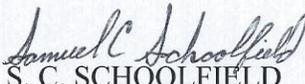
Violence prevention includes efforts to identify behaviors that may precede acts of violence, as well as behaviors consistent with radicalization and insider threats. Harassment, intimidation, threats, violence and inappropriate behaviors will not be tolerated.

Recognizing and reporting indicators of potential violence are the foundations of the Violence Prevention Program and are the responsibility of all personnel. Those best positioned to recognize warning signs of potential violence being exhibited by an individual are his/her family, friends, coworkers, and immediate supervisor; in short, the people you see and work with every day.

Do not ignore warning signs of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior. If you observe or experience such behavior by anyone on the installation, whether he or she is a unit member or not, report it immediately to your chain of command. Additional reporting options include the Violence Prevention Officer, 1stLt Compton, or anonymously online at [www.ncis.navy.mil](http://www.ncis.navy.mil) or by texting "NCIS" to 274637.

If an act of violence or crime has already occurred, or if a person has dire concerns for his/her safety or the safety of others, contact PMO or the appropriate law enforcement authority immediately.

I will support all efforts made by leaders, supervisors, and managers in dealing with harassing, intimidating, threatening, violent, or other disruptive behavior in our workplace and will monitor whether this policy is being implemented effectively.

  
S. C. SCHOOLFIELD  
Commanding Officer